

Attachment 7

Managerial Qualifications

The two principles of Utility Gas and Power are Cliff Hare and Philip Cato.

Cliff Hare:

Mr. Hare has been in the energy industry since 1978. He worked for Southern Natural Gas (now a subsidiary of Kinder Morgan) from 1978 until 1987. While at Southern Natural, Hare served as a pipeline engineer and also as Chief Engineer and Assistant to the President of South Georgia Natural Gas, a subsidiary of Southern Natural. Subsequently, Hare worked for Dynegy Marketing and Trade from 1987 until 2003. During his 16 years at Dynegy, Hare served in various sales marketing and trading capacities, the last of which was President of Marketing, North America. **During, this period, Hare had more than 14 years of gas sales experience.** In 2003, Hare co-founded Eagle Energy, where he was President and Chief Operating Officer. Eagle marketed approximately 4 Bcf/d of natural gas and 2,000 MW of power across the US and Canada. Eagle was subsequently sold to Lehman Brothers in 2008. **As President and COO of Eagle for 5 years, Hare managed all of the enterprise financial and administrative duties of the company, including profit and loss responsibilities.** In 2012, Hare co-founded LE Energy, a retail energy company, currently operating as Michigan Natural Gas in the State of Michigan. Hare serves as Chairman and CEO of LE Energy.

Philip Cato:

Mr. Cato began his career with Eagle Energy in 2004, performing various transportation and marketing activities, including his role as Manager of Midwest Trading. When Eagle was sold to Lehman, Cato moved to work for EDF Trading North America in the same role. He subsequently took a position with Twin Eagle Resource Management to manage the Midwest and Western Region Marketing and Trading responsibilities. **During this period, Cato had more than 6 years of natural gas sales experience.** In 2013, Cato became co-founder and President and CEO of LE Energy, where he is in charge of the day to day operations of the retail energy business.